

**About The Organization**

Bajaj Corp is part of the Bajaj group of companies which is among the Top10 business houses of the country. This division of Bajaj family has business interests in Sugar, Power, Liquor, Infrastructure and eco-tec products apart from consumer goods.

Bajaj Corp's consumer packaged goods business is represented in 2 categories in the market.

- Hair Care
  - Light Hair Oils
  - Amla Based Hair oils
  - Cooling Hair Oils
- Oral Care
  - Tooth powders
- Skin Care
  - New Bajaj Nomarks Skin Care Range for a Spotless, Glowing & Beautiful skin

**Position details:**

**Job Title:** Research Manager

**JOB Location-** Paonta Sahib/ Dehradun

**Function:** R&D

**Key Function:**

Lead new R&D programs to innovate new products and technology

**Main Objectives and activity:**

1. Sound knowledge in formulations, emulsion, surfactants, fatty acids, organolipids, emollients, emulsifiers chemistry.
2. Formulation development and evaluation expertise in hair care, skin care cosmetics
3. Creative design of new products, formulations and test protocols
4. Planning and execution of laboratory projects, from definition of customer needs through assistance with the scale-up of new products
5. Effective management of multiple projects, ensuring clear alignment of goals and deliverables with business and market needs
6. Close collaboration with marketing and business functions to ensure that projects are aligned and meet consumer/market needs
7. Clear communication and reporting of laboratory activities

**Specific competencies required**

1. Experience with cosmetic formulations for Hair, skin care cosmetics
2. Understanding of hair care science and sensory enhancements
3. Well versed with skin and hair care market trends from both consumer and technology standpoints
4. Experience with formulations and evaluation will be an added advantage
5. Experience with material properties of polymers and colloid science will be added advantage
6. Working knowledge of Intellectual Property Management
7. Knowledge of performance materials such as surfactants, carbomers, silicones and prior experience in setting up laboratory capability will be plus
8. Ability to mobilize internal contacts to give support
9. Ability to prioritize and execute multiple projects
10. External focus, curious & Team working attitude
11. Execute technology transfer for commercialization.

Other requirements (Skills, Abilities, Values and others)

1. Ability to understand and communicate technical aspects of product portfolio
2. Ability to quickly learn and grasp technical product knowledge
3. Advanced communication skills
4. Proficiency with Microsoft Office PC applications
5. Required to travel away from home on as needed basis

Desired Qualification (Education, Knowledge, Relevant years of Experience)

Master Degree in Chemistry/Chemical Engineering/Material Science, / cosmetic tech with 5 to 10years experience in FMCG.